



**Crescent Leadership Academy
Regular Board Meeting Agenda
Thursday, August 16, 2018
5:30 pm at Crescent Leadership Academy
2701 Lawrence Street
New Orleans, LA 70114**

- I. Roll Call: Warren J. Atkins, Jr. (present by phone), Tracy Bennett-Joseph (present by phone), Cindy Gervie for CJ Bower (present by phone), Elizabeth Horn (present by phone), Carol Cantrell (present by phone). Start time: 5:41pm
- II. Review and Approval of Agenda and July Meeting Minutes (Action) is tabled until next meeting.
- III. ESP Reports
 1. Superintendent Report and Type 5 Charter Progress Report – Tracy Joseph (Discussion)
 - a. SY 18-19 Calendar provided in Student Handbook emailed to all board members prior to meeting.
 - a. Professional Development Days
 - b. Staffing Update: New science teacher should start next week. Lead Behavior Mentor position open (previous took another position at another school) really need a male presence and need to look at making part-time behavior mentor full-time., All instructional positions filled, had 3 strong principal’s candidates but having problem finding an appropriate candidate that does not have background issues. Ms. Joseph is meeting a potential principal candidate this Saturday at CLA. Looking to go with a contract agency for part-time nurse. Mr. Warren asked if CLA could use someone that is finishing up the last stages of their education. Ms. Joseph stated that a RN would have to oversee them. Should finalize contract with agency next week.
 - c. Curriculum Update: Classrooms have a different feel so far this school year and everything is going well with the new curriculum (Eureka Math & Step up to writing).
 - d. Culture and Climate – PBIS: Rolling out PBIS and incentives for students making right decisions. Next Friday is the first award of Dress Down Friday.
 - e. Student Recruitment: EBlast went out today in New Orleans Agenda for accelerated program. Ms. Joseph has a meeting next week regarding accelerated program.
 - f. 2018-2019 Student Handbook: Student Handbook has a copy of the 18-19 calendar, all members received handbook via email prior to the meeting. Three teacher work days built into the calendar because it is difficult for teachers to return to school same day as students after the breaks.

- g. SY18-19 Early Dismissal and Regular Bell Schedule: Copies of the early dismissal and regular bell schedule are located in the Student Handbook.
 - h. Partnerships- ANET and LDOE: Going well and pleased with the person that is assigned to CLA. Ms. Joseph met with her last week and had a good meeting. Redesign grant will meet with Ms. Joseph next week to review goals and new curriculum.
 - i. Pupil Progression Plan: Should be in next week. They have been very involved in the board process and making sure agenda is posted and will do pop-up visits during any board meeting.
2. Financials- CJ Bower (Discussion/Action): Cindy Gervie stepped in for CJ Bower. Revenue is less than budget by almost half. Based on 73 students. Waiting to see what the count will be once everything settles down. Personnel is at 53% of what is budgeted, wages are lower than what was budgeted due to no principal in position yet. Just renewed all general liability coverage for the new year. There is a net loss of \$12,000 but is better than last July by \$2,000. CLA is doing a good job of keeping costs down as much as possible. Will start seeing transportation invoices at the end of August. Ms. Joseph stated that only 33 of 73 students showed up and as of Monday if the rest do not show up then they will be dropped from roster which brings us down to 34 students. If population does not increase, there may need to be staff cuts. Mr. Warren stated we need to find some way to get the numbers up so the school will prosper. Ms. Horn asked about other schools turning away students, Ms. Joseph stated it is the beginning of the year, so most schools are not turning students away.

IV. Board Updates and Action Items

- 1. Subcommittee Updates, if any (Discussion/Action):
 - a. Fundraising Committee: Future Fundraisers?: Mr. Warren stated this area has been tabled due to lack of participation. Mr. Warren is not going to allow this to continue. We will table today but it must move forward at Sept. meeting.
- 2. Future Agenda Items: Ms. Joseph asked if there is there a better day and time to get an increase in board participation, should we go to every other month? We need to get 18-19 budget approved but we need a quorum to get it approved. Extensive conversation about the future of CLA looking at some of the challenges we are facing. Ms. Horn stated she is in favor of changing the meetings if more people attend. Mr. Warren wants to do a board recruitment; some members have not been to a face to face meeting in months. Mr. Warren is going to send out an email next week regarding next month's meeting. Carol will add some of the future agenda items mentioned by Ms. Joseph onto the next agenda as future items.

V. Public Comment: No one from the public in attendance or on the phone.

VI. Adjournment: 6:06 pm

- 1. Next Regular Board Meeting scheduled for September 20, 2018 @ 5:30 pm